

# OGDEN CITY POLICE DEPARTMENT

## **Vision Statement**

The Ogden Police Department, through a community/police partnership, is an organization of innovative, compassionate professionals dedicated to the pursuit of excellence, both for our employees and for the community which we serve.

## **Mission Statement**

The Ogden Police Department maintains public safety and order by reducing crime, destroying the perception of criminality, harnessing the power of the community, and creating an environment in which all persons may exercise and enjoy their right to life, liberty, and the pursuit of happiness.

## **Values**

Each member of this department is responsible for accomplishing our mission. In so doing, members will reflect this department's values in all their activities.

The values to which the Ogden Police Department is committed are:

***Excellence*** - we strive for excellence through continuous improvement in all aspects of our performance.



***Innovation*** – Progressive and innovative decision making that continually seeks to improve efficiency and effectiveness, while upholding the rights of all citizens.



***Courage*** – A commitment to accept responsibility and accountability for our actions and decisions as well as possess a quality of spirit that enables us to confront danger, fear, or difficulty with resolve and bravery.



***Integrity*** - A sound moral and ethical compass is necessary to steer us towards the right decisions. We adhere to what is right, and we hold ourselves to the highest ethical standard.



***Justice & Equality*** - We serve our community in an unbiased and impartial manner, applying equal protection to all under the law.



***Compassion*** – We treat all individuals with empathy, respect, and dignity. We respect and value the sanctity of human life.



### **Leadership**

The leadership of the Ogden Police Department will strive to develop mutual respect and trust among all employees at all levels. To that end we will:

1. Believe in, foster, and support loyalty and teamwork.
2. Be committed to the problem-solving process; use it and let facts, not emotions, drive decisions.
3. When possible, seek employees' input before making decisions.
4. Manage on the behavior of most employees, not on the few who cause problems. Deal with all employees promptly and fairly.
5. Encourage creativity through risk taking and being tolerant of honest mistakes.
6. Be a coach and facilitator. Develop an open atmosphere that encourages providing and accepting feedback that provides a positive direction.
7. Develop with employees agreed-upon, realistic goals and a plan to achieve them.
8. Continue to examine processes and improve systems.